

<b>Authority</b>	<b>Policy?</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Guaranteed Return to Substantive Post?</b>
Bassetlaw	Yes	6 months	3 years	Yes - for 6 months to 1 year breaks
Nottinghamshire	Yes	Not specified	5 years	No - but guaranteed position at same grade
Newark & Sherwood	Yes	3 months	5 years	No Guarantee
Mansfield & Ashfield	Yes	3 months	1 year	Yes - or suitable alternative. If not, redundancy consultation.
Rushcliffe	No	N/A	N/A	N/A
Gedling	No	N/A	1 year	No guarantee other than similar job
Nottingham City	Yes	6 months	2 years	No Guarantee

  

<b>Authority</b>	<b>Appeal?</b>	<b>Continuous Service</b>	<b>Employment Rights</b>
Bassetlaw	No	Treated as suspended	Preserved less career break
Nottinghamshire	No	Not specified	Not specified
Newark & Sherwood	No	Not counted as a break in service - but not counted as reckonable	Affects statutory rights and contractual benefits
Mansfield & Ashfield	No	Up to 3 months, no break. 4-12 months = break	Up to 3 months - not affected. 4-12 months - statutory rights affected
Rushcliffe	N/A	N/A	N/A
Gedling	N/A	N/A	N/A
Nottingham City	No	Broken except for annual leave	Affects statutory rights and contractual benefits

  

<b>Authority</b>	<b>Notes</b>
Bassetlaw	1 year to 3 year breaks - employment not guaranteed
Nottinghamshire	Pension service can be bought back if break less than 3 years
Newark & Sherwood	3 suitable job offers given - then terminated
Mansfield & Ashfield	Pension service can be bought back if break less than 3 years
Rushcliffe	N/A
Gedling	Verbal commitment to 12 months and similar job (if available)
Nottingham City	If no job found after 3 months return notice - dismissed with no notice/pay. No access to redeployment register